



## Wheatcroft Primary School Equality Statement 2025

**Ownership:** Governing Body

**Date of Issue:** September 2025

**Review Date:** September 2026

**Headteacher:** Mrs Debbie Miller

**Signature:** *Mrs D Miller*

**Date:** September 2025

**Chair of Governors:** Mr Daniel Hewitt

**Signature:** *Mr D Hewitt*

**Date:** September 2025

Wheatcroft Primary School, Stanstead Road, Hertford, Hertfordshire, SG13 7HQ

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Wheatcroft Primary School is committed to ensuring equality of provision throughout our school, for all pupils, staff, parents and carers irrespective of race, gender, disability, belief, sexual orientation, age or socio-economic background.

We aim to develop a culture of inclusion and diversity in which all those connected to the school feel proud of their identity and ability to participate fully in school life. We tackle discrimination through the positive promotion of equality, by challenging bullying and stereotypes and by creating an environment which champions respect for all.

### **Equality Objectives**

At Wheatcroft Primary School, we are committed to ensuring equality of education and opportunity for all pupils, staff, parents and carers irrespective of race, gender, disability, belief, religion or socio-economic background.

In order to further support pupils, raise standards and ensure inclusive teaching, we have set the following objectives:

- To continue to monitor and analyse pupil achievement by race, gender and disability and act upon any trends or patterns in this data that require additional support for pupils
- To continue to raise levels of attainment in core subjects for vulnerable learners
- To continue to monitor and support attendance of all groups of children in school
- To review levels of parental and pupil engagement in learning and school life, across all activities to ensure equity and fairness in access and engagement
- To ensure the school environment is as accessible as possible to pupils, staff and visitors

### **Equal Opportunities for Staff**

All staff appointments and promotions are made on the basis of merit and ability and in compliance with the law. As an employer we need to ensure that we eliminate discrimination and harassment in our employment practice and actively promote equality across all groups within our workforce

### **Monitoring**

The Leadership Team and Governors at Wheatcroft Primary School review regularly the progress that we are making to meet our equality objectives with regard to protected groups (race, disability, gender reassignment, age, pregnancy and maternity, marital status, sexual orientation, religion/belief and sexual orientation) under the Equality Act 2010.

The school has a full and separate Equality Policy for further details.