Wheatcroft Primary School Equality Statement

Ownership:	Governing Body
Date of Issue:	September 2026
Review Date:	September 2027
Headteacher:	Mrs Debbie Miller
Signature:	Mrs D Miller
Date:	September 2026
Chair of Governors:	Mr Daniel Hewitt
Signature:	Mr D Hewitt
Date:	September 2026

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Wheatcroft Primary School is committed to ensuring equality of provision throughout our school, for all pupils, staff, parents and carers irrespective of race, gender, disability, belief, sexual orientation, age or socio-economic background.

We aim to develop a culture of inclusion and diversity in which all those connected to the school feel proud of their identity and ability to participate fully in school life. We tackle discrimination through the positive promotion of equality, by challenging bullying and stereotypes and by creating an environment which champions respect for all.

Equality Objectives

At Wheatcroft Primary School, we are committed to ensuring equality of education and opportunity for all pupils, staff, parents and carers irrespective of race, gender, disability, belief, religion or socio-economic background.

In order to further support pupils, raise standards and ensure inclusive teaching, we have set the following objectives:

- To continue to monitor and analyse pupil achievement by race, gender and disability and act upon any trends or patterns in this data that require additional support for pupils
- To continue to raise levels of attainment in core subjects for vulnerable learners
- To continue to monitor and support attendance of all groups of children in school
- To review levels of parental and pupil engagement in learning and school life, across all activities to ensure equity and fairness in access and engagement
- To ensure the school environment is as accessible as possible to pupils, staff and visitors

Equal Opportunities for Staff

All staff appointments and promotions are made on the basis of merit and ability and in compliance with the law. As an employer we need to ensure that we eliminate discrimination and harassment in our employment practice and actively promote equality across all groups within our workforce

Monitoring

The Leadership Team and Governors at Wheatcroft Primary School review regularly the progress that we are making to meet our equality objectives with regard to protected groups (race, disability, gender reassignment, age, pregnancy and maternity, marital status, sexual orientation, religion/belief and sexual orientation) under the Equality Act 2010.

The school has a full and separate Equality Policy for further details.